

## No Confidence Resolution

WHEREAS the Connecticut State Colleges and Universities exist to provide excellent, affordable and accessible education;

WHEREAS the responsibility of the faculty of the CSUs is to maintain high standards of academic excellence in all phases of instruction, creative activity and service;

WHEREAS the President of the BOR for Higher Education of Connecticut State Colleges and Universities has not respected either the distinct missions of the 4 CSUs or the differences between the CSUs and the CCs;

WHEREAS the principles of shared governance require authentic opportunities for faculty participation;

WHEREAS the President has not engaged in meaningful discussions of academic and pedagogical policy with the administrative and instructional faculty;

WHEREAS policy decisions made by the President have not been based on sound academic and pedagogical principles;

WHEREAS the President has promoted educational practices not in the best interest of our students;

WHEREAS the President has not made any substantive changes in Transform CSCU 2020 based on feedback from the faculties of the 4 state universities, despite assurances that such feedback would be incorporated;

WHEREAS the President has not produced evidence that the \$1.97 million paid to BCG has resulted in a Strategic Plan or any part thereof;

WHEREAS the President has asked the faculty, staff, and students of CSCU to shoulder an additional financial burden that could have been partially offset by dollars paid to consultants or allocated to administrative costs;

WHEREAS the President has failed to complete a reasonable Strategic Plan for CSCU that could be supported by faculty, staff, and students, despite attempting to do so for almost 2 years;

WHEREAS the President has not provided any persuasive rationale or evidence that Transform CSCU 2020 will contribute to academic excellence;

BE IT RESOLVED that the Faculty Senate of Central Connecticut State University has no confidence in Transform CSCU 2020 and the leadership of President Gregory Gray and demands that Transform be abandoned in its entirety.